

PREPARED AUGUST 20, 2026 · COMPLIANCE DATE MAY 11, 2027

Section 1557 Readiness Binder.

Compound Labs · thecompound.tech

COMPLIANCE DATE FOR COMPOUND LABS **MAY 11, 2027**

This binder documents the accessibility posture of thecompound.tech as of the date above, and contains: the accessibility evaluation, the document inventory, a Notice of Nondiscrimination and Accessibility Policy prepared for the practice to adopt and post, a public Accessibility Statement, and a dated remediation plan. Scope: the 48 pages and 0 documents listed in the appendices, as of the date above. An accessible HTML version of this binder is available on request: hello@civicbinder.org.

Contents

1 Accessibility evaluation	WCAG 2.1 AA findings, ranked by severity
2 Document inventory	Every PDF on the site and its accessibility status
3 Notice & Accessibility Policy	Prepared for the practice to adopt and post
4 Accessibility Statement	Ready to publish, with feedback mechanism
5 Remediation plan	Dated, phased, vendor-executable
A Pages evaluated	Appendix

How to use this binder

- 01 Adopt and post the Notice of Nondiscrimination & Accessibility Policy**
Section 3 — post the Notice conspicuously on your website and provide it annually.
- 02 Publish the Accessibility Statement**
Section 4, on the website.
- 03 Hand Sections 1, 2 and 5 to your web vendor**
They are the work order.
- 04 Keep this binder**
It is your practice's dated record of good-faith progress for HHS OCR.

SECTION 1

Accessibility evaluation

48 pages of thecompound.tech were evaluated against WCAG 2.1 A/AA on August 20, 2026 using automated scanning (axe-core) supplemented by manual review. 475 failing elements were identified across 48 pages, in 4 distinct rule categories.

SEVERITY	FINDING	INSTANCES	PAGES
SERIOUS	Elements must meet minimum color contrast ratio thresholds Rule: color-contrast · https://dequeuniversity.com/rules/axe/4.12/color-contrast?application=axeAPI	322	13
SERIOUS	Links must have discernible text Rule: link-name · https://dequeuniversity.com/rules/axe/4.12/link-name?application=axeAPI	138	46
SERIOUS	Scrollable region must have keyboard access Rule: scrollable-region-focusable · https://dequeuniversity.com/rules/axe/4.12/scrollable-region-focusable?application=axeAPI	8	8
SERIOUS	<svg> elements with an img role must have alternative text Rule: svg-img-alt · https://dequeuniversity.com/rules/axe/4.12/svg-img-alt?application=axeAPI	7	1

Each rule links to remediation guidance a web vendor can follow directly.

SECTION 1 · CONTINUED · 1 OF 2

Examples from thecompound.tech

The markup below is quoted verbatim from the site as scanned on August 20, 2026
— the elements a screen reader or keyboard user actually encounters.

SERIOUS Elements must meet minimum color contrast ratio thresholds

THECOMPOUND.TECH

+<!-- -->33

THECOMPOUND.TECH/BRAND

<dt>Document</dt>

SERIOUS Links must have discernible text

THECOMPOUND.TECH

<a class="site-1SFul site-..." data-border="true" data-site-name="Variant 1" href="https://x.com/kyisai..." target="_blank" rel="noopener" style="--border

THECOMPOUND.TECH

<a class="site-1SFul site-..." data-border="true" data-site-name="Variant 1" href="https://instagram.co..." target="_blank" rel="noopener" style="--border

SERIOUS Scrollable region must have keyboard access

THECOMPOUND.TECH/WRITING/A-MAIL-SCANNER-CAN-COMPLETE-YOUR-DOUBLE-OPT-IN-MAKING-BOTH-MAIL-LINKS-REFUSE-TO

<pre class="wr-pre" data-lang="ts">

THECOMPOUND.TECH/WRITING/FILLING-A-16-9-CARD-FROM-A-9-16-STILL-SHOWS-31-OF-THE-FRAME-SO-CUT-THE-WIDE-CROP

<pre class="wr-pre" data-lang="js">

SECTION 1 · CONTINUED · 2 OF 2

SERIOUS **<svg> elements with an img role must have alternative text**

THECOMPOUND.TECH/BRAND

```
<svg fill="currentColor" role="img" viewBox="0 0 24 24" xmlns="http://www.w3.org/2000/svg">
```

SECTION 2

Document inventory

0 PDF documents were discovered and examined. Untagged documents cannot be read in order by a screen reader; under the rule they must be remediated or provided in an accessible alternative format on request.

DOCUMENT	PAGES	STATUS	RECOMMENDED ACTION
No PDF documents discovered.			

SECTION 3

Notice of Nondiscrimination & Accessibility Policy

Prepared for the practice to adopt and post conspicuously on its website. Bracketed items are completed at adoption.

Compound Labs Adopted [date of adoption]

1. Notice of Nondiscrimination

Compound Labs complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Compound Labs does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Compound Labs provides, free of charge, reasonable modifications and appropriate auxiliary aids and services to people with disabilities, and language assistance services to people whose primary language is not English, so that they can communicate effectively with us and access our programs and services — including the information and services offered through our website and online tools.

2. Accessibility of web content and online services

Compound Labs is committed to ensuring that its website, patient portal, and other online services are accessible to individuals with disabilities in accordance with **Section 1557 of the Affordable Care Act** and its implementing regulation at **45 C.F.R. Part 92**, and **Section 504 of the Rehabilitation Act**.

The technical standard for this policy is the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA. This standard applies to:

- All content on thecompound.tech and any other website or web application operated by or on behalf of Compound Labs;
- The patient portal and any online scheduling, intake, or bill-pay tools offered to patients;
- Documents (including PDF files) made available to the public through those sites;
- Mobile applications, if any, offered by Compound Labs;
- Content and functionality provided by third-party vendors under contract with Compound Labs.

3. Compliance date

The applicable Federal compliance date for Compound Labs is **May 11, 2027**. New content published after adoption of this policy shall conform to the standard at publication wherever practicable; existing content shall be remediated according to the Remediation Plan maintained under Section 6.

SECTION 3 · CONTINUED

4. Section 1557 Coordinator and responsibility

Compound Labs designates the **[Section 1557 Coordinator]** as its Section 1557 Coordinator and accessibility coordinator. The Coordinator is responsible for: maintaining the Remediation Plan; reviewing new content and vendor deliverables for conformance; coordinating the provision of auxiliary aids, services, and language assistance; and receiving and responding to accessibility feedback and grievances from the public.

5. How to request assistance or report a barrier

Patients and members of the public may request an auxiliary aid or service, request information in an accessible or alternative format, or report an accessibility barrier by contacting:

[Section 1557 Coordinator] [contact email] · [phone] [office address]

Requests will be acknowledged within 3 business days. Until requested content is made accessible, Compound Labs will provide the information or service in an accessible alternative format, or by telephone or in person.

6. Remediation plan

Compound Labs shall maintain a dated remediation plan identifying known accessibility barriers, corrective measures, responsible parties, and target dates. The plan shall be reviewed at least annually and upon any significant website change.

SECTION 3 · CONTINUED

7. Vendor requirements

Contracts and renewals for website design, hosting, patient-portal, content-management, or online services entered into after the adoption of this policy shall require conformance with WCAG 2.1 AA for delivered content and functionality.

8. Grievance procedure

Any person who believes that Compound Labs has failed to provide these services or otherwise discriminated on the basis of disability may file a grievance with the Section 1557 Coordinator at the contact information above. A person may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal at **ocrportal.hhs.gov/ocr/portal/lobby.jsf**, or by mail or phone.

Notice of Availability — language assistance. The Section 1557 regulation also requires covered entities to post, alongside this notice and on certain documents, a Notice of Availability of language assistance and auxiliary aids in English and in at least the 15 languages most commonly spoken by individuals with limited English proficiency in [state]. HHS publishes the state-by-state language lists and sample tagline text; append the taglines for [state] to this notice before publishing. This binder does not select those languages on the practice's behalf.

SECTION 4

Accessibility Statement

Publish at thecompound.tech/accessibility and link it from every page footer.

(Published on thecompound.tech/accessibility)

Compound Labs is committed to making its website, patient portal, and online services accessible to everyone, including patients and visitors with disabilities.

Our standard

We work to conform our website, thecompound.tech, our patient portal, and the documents on our site to the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA — the standard adopted under Section 1557 of the Affordable Care Act (45 C.F.R. Part 92) and Section 504 of the Rehabilitation Act.

Where we are

We have completed an accessibility evaluation of this website and maintain a dated remediation plan for the issues it identified. Work is ongoing; some older pages and documents may not yet be fully accessible.

Tell us about a problem or request assistance

If you cannot access any content on this site or in our patient portal, or need information in an alternative format (such as large print, an accessible PDF, or by phone), or need an auxiliary aid, service, or language assistance, please contact:

[contact name], Section 1557 Coordinator [contact email] · [phone] [office address]

Please describe the page or document and the difficulty you experienced. We aim to acknowledge requests within 3 business days and to provide the content or service in a usable form promptly, at no cost to you.

Alternative access

While remediation is ongoing, any information or service available on this website can also be obtained by telephone or in person at the office above during regular business hours.

Last updated August 20, 2026.

SECTION 5

Remediation plan

Dated August 20, 2026. Phases are sequenced by severity; targets assume work begins within 30 days of adoption. Total estimated vendor effort for the web fixes below: **≈ 11–22h** — most items are template-level changes that repair every page at once. Document (PDF) remediation from Section 2 proceeds in parallel: untagged documents that are current forms or notices first, archival minutes last — or replaced with accessible HTML versions.

Phase 2 — Serious barriers · TARGET NOVEMBER 2026 · VENDOR EFFORT ≈ 11–22H

FIX	INSTANCES	EFFORT	GUIDANCE
Elements must meet minimum color contrast ratio thresholds	322	≈ 4.5–8.5h	https://dequeuniversity.com/rules/axe/4.12/color-contrast?application=axeAPI
Links must have discernible text	138	≈ 4.5–9h	https://dequeuniversity.com/rules/axe/4.12/link-name?application=axeAPI
Scrollable region must have keyboard access	8	≈ 1–2.5h	https://dequeuniversity.com/rules/axe/4.12/scrollable-region-focusable?application=axeAPI
<svg> elements with an img role must have alternative text	7	≈ 1–2h	https://dequeuniversity.com/rules/axe/4.12/svg-img-alt?application=axeAPI

Re-evaluation after each phase confirms closure; the optional CivicBinder quarterly re-scan keeps this record current as content changes.

APPENDIX A · 1 OF 3

Pages evaluated

PAGE	FAILING ELEMENTS
thecompound.tech	4
thecompound.tech/brand	209
thecompound.tech/terms	3
thecompound.tech/writing	3
thecompound.tech/privacy	3
thecompound.tech/links	56
thecompound.tech/referral	5
thecompound.tech/?	4
thecompound.tech/?f=consumer	4
thecompound.tech/?f=compliance	4
thecompound.tech/?f=platform	4
thecompound.tech/?f=saas	4
thecompound.tech/?f=ugc	4
thecompound.tech/writing/rotate-90deg-zeroes-both-scale-terms-the-visibility-check-that-flagged-three-leg	3
thecompound.tech/writing/363-errors-in-one-week-333-of-them-impossible-the-gate-that-drops-browser-noise	3
thecompound.tech/writing/why-a-deploy-check-should-never-grep-the-live-page-for-a-sentence-you-typed	3
thecompound.tech/writing/a-generated-maps-marker-is-always-correct-reproject-the-published-pixels-to-find	3
thecompound.tech/writing/a-mail-scanner-can-complete-your-double-opt-in-making-both-mail-links-refuse-to	4

APPENDIX A · 2 OF 3

Pages evaluated

PAGE	FAILING ELEMENTS
thecompound.tech/writing/one-substring-probe-called-20-of-38-price-claims-stale-and-every-one-of-them-was	3
thecompound.tech/writing/a-last-verified-on-line-covers-every-row-so-it-has-to-print-the-oldest-date-in-t	3
thecompound.tech/writing/our-failover-fixed-the-outage-then-started-answering-invoice-questions-without-t	3
thecompound.tech/writing/a-plan-recorded-with-no-limits-wins-a-cheapest-first-sort-the-free-tie-r-my-calcu	3
thecompound.tech/writing/i-turned-on-error-tracking-most-of-it-was-outlook	4
thecompound.tech/writing/your-cache-dedupes-reads-that-finished-not-reads-in-flight-the-hour-that-took-a	3
thecompound.tech/writing/a-shared-stylesheet-that-is-not-allowed-to-declare-a-colour-where-currentcolor-a	3
thecompound.tech/writing/count-the-notices-dont-age-one-the-penalty-model-that-printed-111500-against-a-r	4
thecompound.tech/writing/your-curl-grep-q-health-check-fails-when-the-page-matches-pipefail-sigpipe-and-p	3
thecompound.tech/writing/filling-a-16-9-card-from-a-9-16-still-shows-31-of-the-frame-so-cut-the-wide-crop	4
thecompound.tech/writing/why-my-annotated-screenshots-started-at-flag-2-numbering-markers-on-a-page-you-d	4
thecompound.tech/writing/my-hand-correction-to-a-generated-file-lasting-exactly-one-run-building-a-claim-r	4
thecompound.tech/writing/the-cascade-beat-one-element-three-times-an-important-tie-min-width-over-width-a	3
thecompound.tech/writing/when-46-of-your-rows-land-on-the-same-number-check-your-page-size-before-you-che	3
thecompound.tech/writing/fifteen-optional-keys-broke-my-structured-output-schema-and-an-array-of-pairs-fi	3
thecompound.tech/writing/two-timeouts-opposite-retry-policies-postgres-57014-versus-a-20-second-client-de	4

APPENDIX A · 3 OF 3

Pages evaluated

PAGE	FAILING ELEMENTS
thecompound.tech/writing/i-shipped-a-download-that-ios-turned-into-a-navigation	3
thecompound.tech/writing/the-numbers-nobody-publishes	3
thecompound.tech/writing/post-deploy-gates-need-a-failure-accumulator-not-set-e	4
thecompound.tech/writing/playwright-demo-automation	3
thecompound.tech/writing/the-two-door-apex	3
thecompound.tech/writing/the-economics-of-one-of-everything	3
thecompound.tech/writing/how-one-person-runs-73-production-apps	3
thecompound.tech/security	3
thecompound.tech/list	4
thecompound.tech/index	56
thecompound.tech/changelog	3
thecompound.tech/wires	4

Scope of this binder is limited to the pages and documents listed in this appendix, as they existed on August 20, 2026.